

Basel, July 31, 2005

"This document is written uncoded."

To whom it may concern

This reference is written for Christian Ribeaud, born November 1, 1971. Christian has been employed by Genedata since November 1, 2001 as a full-time employee in the role of a Java Developer and subsequently as a Senior Java Developer.

Christian has been principally concerned with the following areas of responsibilities:

- Requirements engineering and development of new features in the Genedata Impressionist® and Genedata Screener® applications.
- Maintenance of the productive version of the Genedata Screener® application.
- Maintenance of Genedata's own web page.

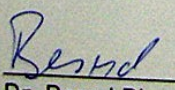
In addition to his major accountabilities, Christian has also provided valuable input on the evolution of Genedata's shared classes. He took care of the code quality improvements and has shared his professional knowledge and experience through the training of colleagues.

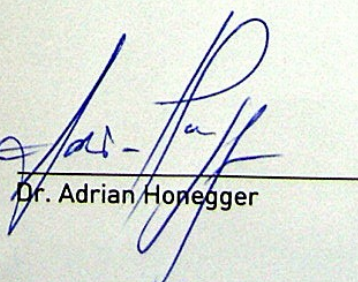
Christian is very well respected by his peers for his willingness to help at any level and is truly appreciated by his collaborators. He easily succeeds in any team, including in a multicultural environment such as that of Genedata, and has displayed well developed diplomatic qualities.

Christian is self-motivated and can be relied upon to undertake and complete tasks with the minimum of supervision. He has an excellent technical background and is able to apply it effectively and appropriately. Christian is enthusiastic and very conscientious about his work, keeping abreast of the latest technology in his fields. He is always willing to "go the extra mile" to keep customers and colleagues fully satisfied. His easygoing manner makes him a popular member of our staff and a person whose opinion and expertise is often sought.

We deeply regret Christian's decision to leave Genedata and have no hesitation in recommending Christian to any future employer. We wish Christian well for his future.

Genedata AG


Dr. Bernd Rinn


Dr. Adrian Honegger